



**Dear Candidate,**

We wish to introduce our company **Conjoinix**, as a leader in Telecom & IoT Solutions, Data Center Services, Web & Software Development, Open Source Solutions, System Integration, IT Consultancy and Cloud Solutions. We are a **15 year** old company operating out of Chandigarh. Our company was declared the **Best Small Business of the year 2011** and has been since **growing at 45% each year**. We are proud to state that we have one of the highest retention rates of the region in our company as we provide professionally challenging and rewarding working environment, growth and job satisfaction.

Our Company is into expansion mode and we are looking for **hiring over a 100 to 150** motivated and qualified Students over the next 6 months. The Company will finally hire candidates who are/ become proficient in- :

**ENGINEERING PROFILES : (M.Sc (IT), MCA, B.Tech(CSE/IT)**

1. Web Development (Core PHP, NodeJS, AngularJS & all PHP frameworks)
2. Mobile Application Development (Java / Android / iOS) Java/ Kotlin Android & Swift for iOS
3. Network Engineering (ISP / Internet)
4. System Engineering (Linux Administration)
5. Technical Support Engineer (TSE)

**TECHNICIAN PROFILES :( ITI, Polytechnical )**

6. Technical Support Executive
7. Vehicle Telematics (Technician)
8. Broadband Field Network (Broadband Technician)
9. Radio Networks (Wireless Technician)

**NON-TECHNICAL PROFILE:( BCA /B.Sc (IT) / BBA / B.Com / BA / BFA / Others)**

10. Technical Support Executive
11. Content / Creative Writer / Video Explainer
12. UI / Web Designer
13. Search Engine Optimization / Online Marketing & Social Media Expert
14. Software Tester

**Selected candidates** will be **issued Letters of Intent for hiring** on completion of the interview and will be allowed to join 350 Hours / 175 Hours **Upskilling and Grooming programme** to be run by the company on Company expenses.

**Upskilling and Grooming programme:**

It has been our experience that candidates passing out of various colleges are not skilled in the required essential technical knowledge, software development languages, applications, ability to function in a team, have the required attitude to accomplish challenges and function in a corporate environment. This knowledge and skills are essential to make the candidate employable. Keeping this in view the company will run a 350 Hours / 6 month (For Engineering profile) OR 175 Hours / 3 months( For Technician Profiles) rigorous Upskilling and Grooming Programme for the selected candidates and company will bear all cost and expenses. During the program there will be tests for candidates to pass.

Candidates who need to undergo 6 months or any Industrial training during the course of their B.Tech / MCA will also be offered Training letter and will undergo Industrial training, with all costs and expenses of their training borne by the company.

### **Salary Package**

The company has different salary packages for candidates based on the capabilities and location of their deployment.

### **Engineering Profiles**

1. Overseas deployment INR 25000 plus onwards
2. Scale A INR 18000 to 25000
3. Scale B INR 12000 to 18000
4. Scale C INR 10000 to 15000

### **Technician Profiles**

5. Scale A INR 13000 to 18000
6. Scale B INR 10000 to 15000
7. Scale C INR 8500 to 12500

(All packages per month)

All candidates who have been issued Letters of Intent and on completion of the upskilling programme will be hired and issued employment letters. The company will take a security deposit of Rs. 60,000 / 30,000 which is fully refundable in stages. They will come on company rolls on the day their upskilling program finishes successfully.

The company also carries out **performance appraisal two times a year** for candidates, who complete certain time with the company, thereby giving employees chance to rapidly grow in the organisation based on their performance.

Company reserves to rights to amend these terms at any time.

For any kind of queries and/or assistance, please feel free to call or email our HR at :

**+91-9646599331 (Ms. Rajni Thakur)**

**+91-9646599780 (Ms. Yeshu Arora)**

Email : [hr@conjoinix.com](mailto:hr@conjoinix.com)